

# Carbon Reduction Plan

Supplier name: Edseco Ltd, trading as The Education People

Publication date: 15 February 2022

## Commitment to achieving Net Zero

Edesco, trading as The Education People, is committed to achieving Net Zero emissions by 2029-30.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

|  |                                 |
|--|---------------------------------|
| <b>Baseline Year: 2019-20</b>  |                                 |
| <b>Additional Details relating to the Baseline Emissions calculations.</b> |                                 |
| Edseco, trading as The Education People, set its baseline data in 2019/20. |                                 |
| <b>Baseline year emissions:</b>  |                                 |
| <b>EMISSIONS</b>   | <b>TOTAL (tCO<sub>2</sub>e)</b> |
| Scope 1  | 0.19                            |
| Scope 2  | 1.78                            |
| Scope 3<br>(Included Sources)  | 159.81                          |
| <b>Total Emissions</b>   | <b>161.78</b>                   |

## Current Emissions Reporting

**Reporting Year: 2021-22:** Total emissions are significantly below 2019-20 baseline: as staff are predominately working from home due to Coronavirus pandemic. Data is for Q1 and Q2 (01<sup>st</sup> April 21 to 30<sup>th</sup> September 21)

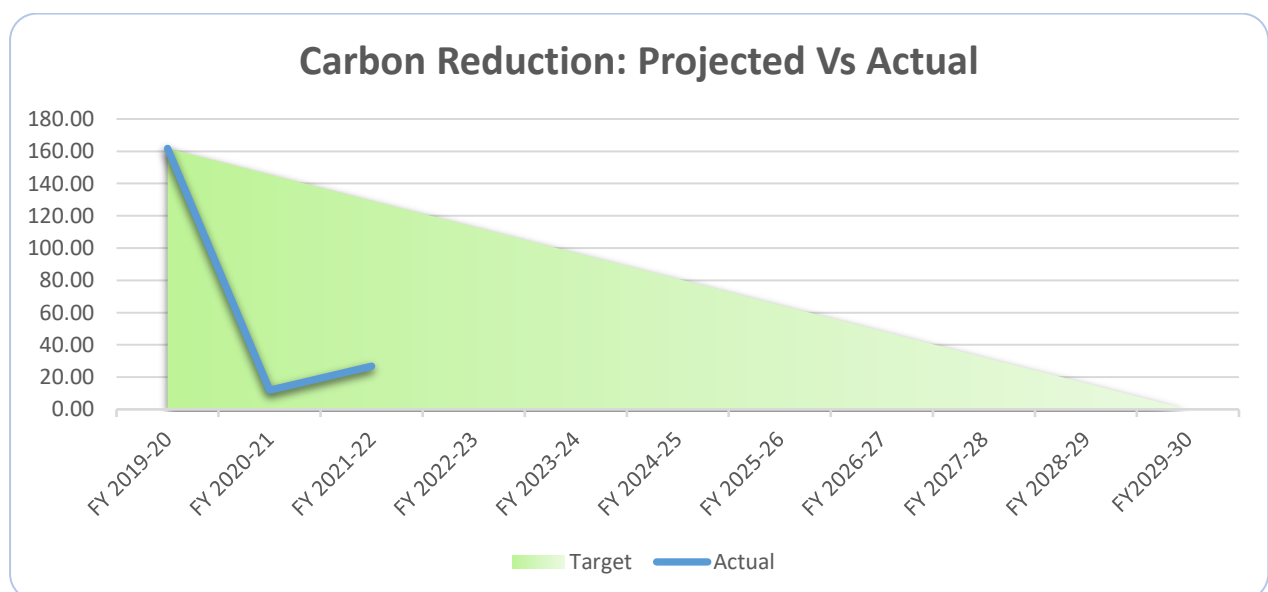
| EMISSIONS                     | TOTAL (tCO <sub>2</sub> e) |
|-------------------------------|----------------------------|
| Scope 1                       | 1.85                       |
| Scope 2                       | 1.62                       |
| Scope 3<br>(Included Sources) | 21.59                      |
| <b>Total Emissions</b>        | <b>26.78</b>               |

## Emissions reduction targets

In order, to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 80.89 tCO<sub>2</sub>e by 2024-25. This is a reduction of 50%

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019-20 baseline. The carbon emission reduction achieved by these schemes equate to 134.99<sup>1</sup> tCO<sub>2</sub>e, a 83% percentage reduction against the 2019-20 baseline and the measures will be in effect when performing the contract.

Due to the Coronavirus pandemic Edsec, trading as the Education People, moved to home working, online meetings, and online delivery.

This revised business model will continue for the foreseeable future. However, in response to customer demand, Edsec is slowly undertaking more face-to-face delivery as the country recovers from the pandemic. This is leading to increased emissions as predominately our carbon footprint is linked to vehicle emissions from travelling to customers' premises.

The following environmental management measures and projects have been completed or implemented since the FY 2019-20 baseline:

- Achieved ISO 14001 January 2021 to manage and provide assurances with regards environmental impacts; and
- A new data spreadsheet has been developed to assist with the collection and analysis of emissions by a third party for emissions to support the delivery of Net Zero by 2029-30.

Our plan includes the implementation of the following carbon reduction measures:

- Continue home working, digital solutions, and online meetings wherever possible.
- Positively influencing colleagues, learning participants, and extended networks to reduce emissions through our Global Goals Group (captures best practice, staff commitments, and ideas for reducing emissions).
- Reduce printing
- Focus on minimising resource consumption (fuel, water, electricity, waste, paper, recycle or reuse)
- Staff continue to have access to our bicycle grant scheme. We continue to actively encourage cycling or walking to work
- Encourage the use of car sharing for staff who are unable to cycle or walk to work

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<sup>1</sup> Partial data for 2021-22: 1<sup>st</sup> April to 30<sup>th</sup> September.

In the future we hope to implement further measures such as:

- Electric van/car scheme – review viability for our sites. Switch to hydrogen or electric, for our own small fleet of vehicle and encourage staff to consider vehicles with no or smaller emissions when changing their own vehicles or use alternative means of transport.
- Explore offset schemes for any residual carbon emissions e.g. tree planting.

### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

#### **Signed on behalf of the Supplier:**



Richard Hallett

Date: 15<sup>th</sup> February 2022