

Kent Supported Employment

Supporting SEND students

What is a Supported Internship?

A Supported Internship is a study programme to support SEND students aged 16-24 with an Education and Health Care Plan to gain the right skills needed in the modern workplace. It is a partnership between the employer, the education provider and Kent Supported Employment working together to overcome any barriers and make it a success for all concerned.

The young person remains in education and splits their academic week up between the unpaid placement and their study with the education provider. The internship with an employer involves a student carrying out tasks or duties similar to that of an employee, but with the emphasis on the learning aspects of the experience. The placements are aimed to be hands-on for the student rather than observational, this gives a “real” experience and allows employers to see what students can do.

Use the following web link for further information on Supported Internships: <https://www.gov.uk/government/publications/supported-internships-for-young-people-with-learning-difficulties>

Kent Supported Employment is part of the Specialist Employment Service within The Education People. To find out more about how we can work with your school, contact:

Tel: 03000 415902

Email: charlotte.burford@theeducationpeople.org

Kent Supported Employment, winners of...



BASE AWARDS 2018
Practitioner of the year
Mitch Mitchell



Excellent Provider
Model Fidelity
2019-2022



BASE AWARDS 2018
Team of the Year

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Our aims

We work closely with Education Providers to support SEND students make the transition into work. Working alongside teaching staff, parents/carers and employers we support students with a disability to make informed and realistic choices about work and future career development.

About us

We have the experience and expertise of working with individuals who have moderate to complex needs across a wide range of disabilities. Our officers have extensive knowledge of supporting employers to achieve the best possible outcomes for someone with a disability in the workplace. We have a multi-disciplined team with specialists in autism and challenging behaviour from school and PRU backgrounds. Our staff are qualified in delivering careers guidance and professional Supported Employment. This combined with our track record on sustained employment and our tailored job matching service makes us an ideal partner to support your students in the transition from education to the world of work.

Employability skills

We work with each student to produce a vocational profile that identifies aspirations, needs, abilities and skills. This is a very effective tool in getting to know and understand students and gather information that will lead to an appropriate support strategy and work placement.

Work experience

We provide the right help and support so that both the employer and the employee have a positive experience.

Our aim is to enable students to find successful and relevant work experience opportunities by using the following approaches, support and experience:

- A vocational profile assessment
- Local employer knowledge
- Finding relevant experience close to a student's home
- Communicating with employers
- Job coaching and in work support.

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Independent travel training

Independent Travel training helps students gain the skills, experience and confidence to travel independently. We use a structured method to develop skills and build confidence. Skills are developed, such as how to plan a journey, road safety, understanding of travel routes and timetables, problem solving and personal safety.

We offer flexible and tailored support to students to enable and prepare young people for the future world of work.

Pre-placement support services

- Vocational profiling
- Careers guidance
- Job search skills
- Interview skills
- Employer engagement
- Health and safety
- Job matching
- CV writing
- Practise interview
- Independent travel training
- Employer visits
- Employer guidance
- Support to student
- Feedback to education provider visits.

In work support services

- Disability awareness training for employer
- Support to employer
- Health and safety
- Employer guidance
- Qualified job coaching support to students
- Feedback to education provider.

Student Journey

Vocational
profile

What are you good at?
What would you like to do?
What would you not want to do?

What jobs are there?
What jobs would I be good at?
What does the job involve?

Job match

CV writing

What is a CV?
What do I need to put on a CV?
Why do I need a CV?
Who will be reading my CV?
How will my CV be read?

Where can I find jobs?
What websites are there?
How do I apply for a job?
What would an apprenticeship involve?

Job search
skills

Interview
skills

What should I expect at an interview?
What sort of questions might I be asked?
What types of interviews are there?

Realistic mock interview
tailored around what you are
looking for.

Practise
interview

Work
placement

One to one support to find
relevant work experience.

