

**THREADS**  
**OF**  
**SUCCESS**

Early Years and Childcare Excellence

**THE EDUCATION**  
**PEOPLE**



UNLOCKING  
OUTSTANDING POTENTIAL  
A PROGRAMME TO DEVELOP  
AND SUSTAIN EXCELLENCE



## **Introduction**

Unlocking Outstanding Potential is an innovative and interactive leadership programme with a variety of strategies and opportunities to help you strive for outstanding practice and performance.

The Ofsted outstanding grade descriptors are the performance indicators that underpin the outcomes for many of the strategies. The programme offers a combination of experiential and facilitated opportunities that are tailored and differentiated to meet the diverse needs of the sector.

# Developing your Individual Pathway to Excellence Workshop

This whole day workshop has been developed for all providers who are striving for and wishing to maintain outstanding practice.

## Aim

To build on an existing foundation and knowledge to nurture your growth and develop a culture of outstanding practice.

## Objectives

- Understand the Ofsted grade descriptors and their interconnectivity.
- Develop a framework for your journey to outstanding.
- Lead to challenge a culture and belief that “good is good enough”.

## Learning Outcomes

- Enhance knowledge and understanding of the requirements of being outstanding.
- Develop a clear ethos and vision for your own setting to move to outstanding.
- Understand how to ensure staff’s dispositions and attitudes promote exceptional outcomes for every child.
- Develop the culture of outstanding practice.

## System Leadership

**‘Highly effective partnership working leads to improvement in provision and outcomes for children and their families’**

Ofsted 2017

The following workshops will further enhance early years provision and two are designed to follow the ‘train the trainer model’ facilitating cascading to others. These workshops will particularly support collaborations.

- “Certificate Collectors or Cascaders” - cascading the knowledge
- “Making the Moderator, Moving Mindsets” - skills to moderate learning
- Sustained Shared Thinking - Emotional Wellbeing - how to complete the audit

## Unlocking Outstanding Potential – Focused Strategic Visits

This is a focused visit with an Early Years and Childcare Adviser to agree strategies to support your continuous improvement. The outcomes of the visit will strengthen the leadership and management of your provision and support you in your journey to provide outstanding practice through:

- self-evaluation
- enhancing the quality of teaching - strategies to evaluate quality of teaching
- quality assurance
- safeguarding - a thorough evaluation of safeguarding procedures and documentation
- embracing EFICL- strengthen processes to involve families in their children's learning
- analysing the gap - support implementation and use of tracking systems; use data to identify gaps in provision and progress to improve outcomes for children.

## Improvement and Achievement Award

For all early years and childcare providers, maintained nurseries and childminders. This award is a year long action research project that seeks to bring about quality improvements within your provision. It will strengthen the quality of your self-evaluation skills and leadership for learning and has a proven significant impact on outcomes for children.

“Staff have benefited through increasing their knowledge through specific tailored training thus creating a confident team and the impact on the children can be seen through their engrossed prolonged play at new and exciting activities.”

Culverstone Green Nursery

## Leadership and Management

The current opportunities provide delegates with skills to enhance the overall leadership of the early years and childcare provision.

- Leadership and Management Programme **(three days)**
- Mentor and Coaching Programme **(three days)**
- Leaders of Learning: Outstanding Practitioners Make the Difference **(five days)**
- The Registered Person's Role in Quality Assurance **(one day) NEW**
- Supervision and Performance management in the Early Years **(one day) NEW**

## Masterclass

A two hour intellectually stimulating professional discussion with like-minded professionals facilitated by a knowledgeable and passionate adviser to debate early years topics and research. Topics to include:

- Planning for Learning
- Intentional Provocation
- Transition is a Process

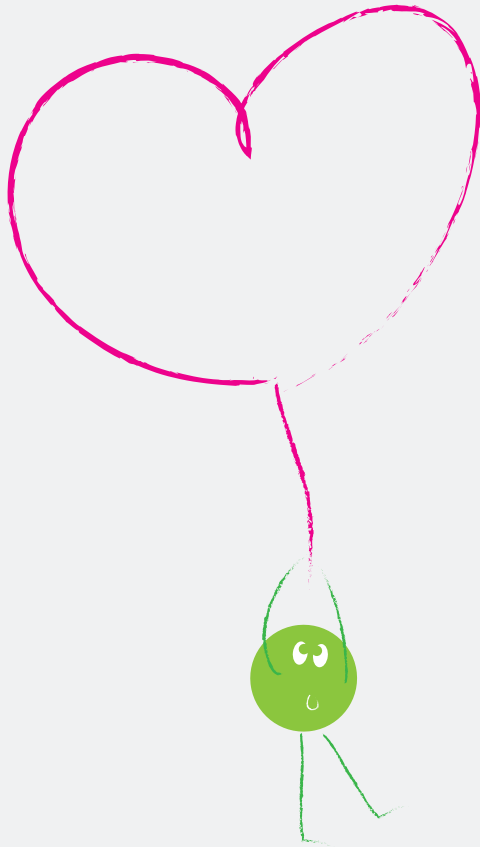
## Recruitment Hub

The Recruitment Hub is a valuable resource for both settings and individuals alike. Not only is it the place to go to advertise and peruse early years and childcare employment opportunities, but it is also full of rich information to improve your workforce recruitment and retention processes and fully understand all aspects of recruitment governance.

## Early Years and Childcare Recruitment Toolkit

This comprehensive and informative toolkit has been designed to cover all aspects of recruitment from advertising through to induction and beyond. The toolkit has information on how to write an advert, job description and structure an interview as well as examples of suitable questions to ask as part of the interview process.

To view the depth and breadth of the Threads of Success offer as well as booking and expressing interest in any training and support see details below.



[www.theeducationpeople.org/  
our-expertise/early-years-childcare/](http://www.theeducationpeople.org/our-expertise/early-years-childcare/)

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